

# NATIONAL BOARD Supporting Educators to Become National *for Professional Teaching Standards* Board Certified Considerations

- Focus on a specific certification area or content, or support all certification areas:
  - Literacy focused strand: (3-12 years) Literacy: Reading-Language Arts, (11-15 years) ELA, (14-18+ years) ELA
  - All certificate areas embed literacy support and impact student learning. *Note: the only world languages that can currently pursue certification are French and Spanish. Other teaching/counseling roles align. Teachers must have at least 3 years of teaching experience, and school counselors must have at least 3 years of school counseling experience in order to pursue candidacy.*
- Provide financial assistance with components:
  - Each of the four components costs \$475; annual registration cost is \$75.
  - Districts can set up third-party payment to pay NBPTS directly.
  - Reimburse candidates for submission of part or all of component, or reimburse some or all of cost after certifying.
  - Consider limiting financial assistance to one attempt, and expectations to stay in district for a certain time period.
- Provide release days to work on writing components and/or preparing for assessment.
  - Consider a day of release per component, and restrictions on when the days can be taken (for example not together)
- Utilize existing NBCTs to support candidates in cohort model, or work with NBCTs outside of your feeder/district if you don't have NBCTs or NBCTs interested in mentoring candidates.
- Provide training for mentors and/or candidates.
  - Consider training mentors on updated process, ethics, and providing feedback.
  - Consider providing training for your candidates on getting started, foundations, and writing.
- Stipend related to NBCT: *Teachers must teach or mentor at least half of the time in their NBCT certificate area in order to receive the funding from KDE through the KYGA for the annual \$2,000 stipend (which is not fully funded by KYGA).*
  - Consider assuring teachers they will remain in certificate area and/or they will continue to receive stipend from district regardless as long as keep NBCT status.
  - Consider providing an additional stipend above the \$2,000 annual state stipend.
- Equitable access to accomplished teaching:
  - Title II funds can be used to support NBCT; Title I funds can be used if the teacher is teaching Title I students.
  - Consider who will be/is impacted by your NBCTs. Is it equitable?
- Supplies and resources to support candidacy:

## District National Board Candidate Support Considerations

- Copies of the What Teachers Should Know and Be Able to Do Book, or the free PDF version.
- ATLAS subscription for the mentor to use to discuss accomplished practice with candidates as professional learning and/or to be used to support mentors in training to provide feedback.
- Consider printing copies of each candidate's certificate area standards and directions.
- Videotaping equipment like a remote camera with microphone for shared use.

### Example models:

- A large district designates and compensates NBCT Teacher Leaders in each school to support the candidates within that school. In addition, the district provides one release day per component, cohort support for both the candidates and mentors (mentor support led by district-wide NBCT Teacher Leaders), and an additional \$500 annually for NBCTs.
- A small district designates and compensates a NBCT Teacher Leader to support a cohort of candidates whose component fees are paid by the district. The mentor uses ATLAS and has been heavily trained to support candidates.
- A district embeds the foundational work of National Board into a district-wide three-year induction program. Teachers are encouraged and supported to continue in a district candidate cohort supported by a mentor once eligible.
- A district without NBCTs contracts a local mentor to support a cohort of candidates. During candidacy, the district encourages and supports future NBCTs to become mentors after certification.

Items	Description	Cost
<b><i>Resources - Supplies, etc.</i></b>		
ATLAS subscription	ATLAS is a searchable online library of authentic videos showing National Board Certified Teachers at work in the classroom. Each video is accompanied by the teacher's written reflection about the instruction or the activity shown. Aligned to professional teaching standards and indexed by teachers, ATLAS serves as a window into what accomplished teaching looks like. ATLAS cases demonstrate Board-certified teachers' approaches to teaching and make accomplished practice accessible.	Annual fee \$1,500 plus \$10/user/year <i>Users can access cases and show videos to others in professional learning.</i>  <i>Note: This rate is discounted for KY SRCL grant recipients. Please specify your participation when contacting NBPTS for a license.</i> <ul style="list-style-type: none"> <li>● <a href="#">Login or sign up for a 30 day free trial</a></li> <li>● More information on <a href="#">ATLAS</a></li> </ul>

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Certificate Area Standards	For each subject area, National Board Standards are developed by outstanding educators in that field who draw upon their expertise, research on best practices, and feedback from their professional peers and the education community. Once adopted by National Board's teacher-led Board of Directors, these standards form the foundation for National Board Certification.	Free PDFs Printing/possible binding
NB Connect	NBConnect is an online community for advocates working to grow and support National Board's mission to expand accomplished teaching across the country. The site includes information and resources for building awareness for Board certification, developing professional learning, and candidate and NBCT support include data of candidates and NBCTs. Access to the community requires approval.	Free  Information and application: <a href="http://www.nbpts.org/community/nb-connect/">http://www.nbpts.org/community/nb-connect/</a>
Videotaping equipment	Videotaping is a requirement for candidates, and an optional strategy for NBPL Pilot Schools. Unobtrusive and motorized cameras help capture authentic video.	MeVo or Swivel or similar equipment, \$300-\$600 <i>One camera could be shared per school or feeder</i>
<i>What Teachers Should Know and Be Able to Do</i>	An explication of the Five Core Propositions originally written in 1989 and updated in 2015.	Print books \$5 each plus shipping <i>PDF version free <a href="#">here</a></i>
<b><i>Professional Learning - Stipends, fees, travel, substitutes</i></b>		
National Board Candidate Components	The four components can be completed in any order and combination. Retake components cost the same fee.	\$475 each component (4 total components) \$75 annual registration fee
National Board Candidate training	GRREC offers cohort support and workshops in a combination of in-person and virtual support.	Costs vary. Contact <a href="mailto:angie.gunter@grrec.org">angie.gunter@grrec.org</a>

District National Board Candidate Support Considerations

	<p>KEA offers Jump Start training (2 ½ day training over all 4 components)  <a href="http://www.kea.org/professionalism-national-board-certification">http://www.kea.org/professionalism-national-board-certification</a></p> <p>Recorded webinars from KyNT3  <a href="http://kynt3.org/mod/page/view.php?id=73">http://kynt3.org/mod/page/view.php?id=73</a></p>	<p>\$200 members/\$500 non-members.</p> <p>Free - <i>These are moving to KY NBCT Network and KDE websites.</i></p>
National Board Candidate mentors	<p>Mentors can be paid hourly or as a stipend for supporting candidates individually or in cohorts.</p> <p>The KY NBCT Network has a list of NBCTs trained as Professional Learning Facilitators interested in mentoring candidates across the state.</p>	<p>Pay can range from around \$20-\$25/hour or \$500 - \$3,000 a year depending on the cohort size and responsibility of the mentor.</p> <p>See their website: <a href="https://kynbctnetwork.com/">https://kynbctnetwork.com/</a></p> <p>Or contact President Holly Bloodworth,  <a href="mailto:hbloodworthstoy@gmail.com">hbloodworthstoy@gmail.com</a></p>
National Board mentor training	<p>KDE offers peer observation training aligned to Five Core Propositions.  <a href="https://education.ky.gov/teachers/PGES/TPGES/Pages/TPGES-Peer-Observation.aspx">https://education.ky.gov/teachers/PGES/TPGES/Pages/TPGES-Peer-Observation.aspx</a></p> <p>KEA offers 6-hour mentor training called Professional Learning Facilitator training developed by NEA.  <a href="http://www.kea.org/professionalism-national-board-certification">http://www.kea.org/professionalism-national-board-certification</a></p> <p>Cognitive Coaching training</p>	<p>Free online modules. In person training might be offered, also free.</p> <p>Fee \$25 members or KEA or KY NBCT Network; \$50 non-members.</p> <p>Contact <a href="mailto:maggie.mcgatha@louisville.edu">maggie.mcgatha@louisville.edu</a></p>
Release days	<p>Release days to attend training, observe teaching, and/or for candidates to work on components.</p>	<p>Local substitute cost</p>